



*The City Of*  
***Santa Clarita***  
*Is Seeking A City Engineer*

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## THE COMMUNITY

Located in a picturesque valley of oak-dotted hills in northern Los Angeles County, the City of Santa Clarita is bold and confident in its role as a premier community for raising families and building businesses. The balance of Santa Clarita's quality living and quality growth is carefully maintained through long term planning, fiscal responsibility, community involvement, respect for the environment and strong support for business development.

Santa Clarita covers approximately 50 square miles in the San Gabriel and Santa Susanna mountain ranges, and is home to the communities of Valencia, Saugus, Newhall and Canyon Country. Living in Santa Clarita can be as down-home and casual as a sprawling Sand Canyon ranch or as

populations of greater than 100,000. Being just 40 miles from the Pacific Ocean Santa Clarita enjoys a mild Southern California Mediterranean climate. Summers are dry and warm. Winters are temperate with 15-18 inches of precipitation from November-March.

With a population of 158,000, Santa Clarita is the fourth largest city in Los Angeles County, and was the fourteenth fastest growing California city during 2001. More than half of the population is under age 35. The median 2001 household income in Santa Clarita was \$75,774. Area schools have earned a reputation for high quality. Higher educational institutions include College of the Canyons, The Masters College, and the California Institute of the Arts.

Entertainment and tourism are a large part of Santa Clarita's history and economy. The area developed close ties to the entertainment industry in the early 1900s when movie producers found the rugged canyons ideal locations for popular westerns. Similar television productions used the area in the 1950s. Today, the movie business has become a leading industry in the Santa Clarita Valley. Six Flags California, in Valencia, is one of the largest theme parks in the United States, bringing thousands of tourists to the area.

## CITY GOVERNMENT

The City of Santa Clarita was incorporated in 1987 as a general law city operating under the council-manager form of government. The City Council consists of five members elected at-large for four-year, overlapping terms. The City Council selects one of its members to serve as



Mayor for a one-year term. The City Council appoints the City Manager to be responsible for the day-to-day operations of the City. The City Council also appoints a Planning Commission and a Parks & Recreation Commission as well as several volunteer boards and committees.

The City has 554 employees in six operating departments: Administrative Services, Planning & Building Services; Transportation & Engineering Services; Field Services; Parks, Recreation & Community Services; and the City Manager's office. Sheriff and Fire are contracted through Los Angeles County. Department directors are appointed by the City Manager. The City has a FY02-03 operating budget of \$117 million.

## TRANSPORTATION & ENGINEERING SERVICES

Transportation & Engineering Services is responsible for capital improvement engineering, traffic, sub-division, special districts, and capital and transportation funding. This includes infrastructure planning, capital project management and engineering for other City operations. The Department operates with a staff of 53 and a FY02-03 operating budget of \$6.6 million.



uptown and stylish as a new home in master-planned Valencia. Residents have access to a wide variety of outdoor recreational opportunities such as water skiing, biking, hiking, parks and a landscaped trail system. The average 2002 home price in the Santa Clarita Valley is \$243,000. Based on FBI statistics, the City regularly ranks in the top five safest cities of its size in the nation among communities with

Reporting to and working closely with the Director, the City Engineer is responsible for managing the City's \$180 million, five-year capital improvement program and a complement of professional staff responsible for capital engineering, development services, traffic engineering. The City Engineer oversees a variety of large and complex projects and programs pertaining to capital planning and funding, sub-division, plan check, geotechnical, public works inspection and special districts; and along with other City departments play a key role in coordinating proposed residential and commercial projects through the public process. The City Engineer coordinates closely with representatives of the City's executive management team, the development community, and with other regional agencies such as Caltrans, MTA, and Los Angeles County. The City Engineer also assists in the day-to-day operations of the Department and serves as acting Director as needed.

For more information about the City of Santa Clarita visit its website at [www.ci.santa-clarita.ca.us](http://www.ci.santa-clarita.ca.us).

## CITY OF SANTA CLARITA PHILOSOPHY

Our mission is to deliver the best and most cost-efficient municipal services to our citizens. We value:

- Excellence
- Our enthused workforce
- A humanistic approach
- Ethics
- Creativity
- An open and non-bureaucratic government
- A futuristic approach
- Our City Council

## CURRENT ISSUES AND PRIORITIES

Current issues and priorities to be addressed by the new City Engineer include, but are not limited to:

**Cross-Valley Connector** – The Cross-Valley Connector is a \$233 million roadway located in the center of the City of Santa Clarita. When complete, the project will consist of 8.5 miles of new eight-lane, six-lane and four-lane arterial roadways, bridges, and intersections. The connection will provide a direct link between Interstate 5/State Route 126 and State Route 14/Golden Valley Road.

**Capital Improvement Program** - The City Engineer will be directly responsible for the technical and strategic management of the City's \$180 Million Five-year Capital Improvement Program. Significant projects currently planned or under construction include a new \$8.0 million Aquatic Center, a planned \$16 million Transit Maintenance Facility, and a future Community Center.

**Staff Development**– The City's engineering staff will benefit from the City Engineer's training, guidance and coaching.

**New Development** – The City Engineer will play a significant role in facilitating new development in several capacities including development plan check, geotechnical, sub-division, public works inspection, traffic engineering and bridge & thoroughfare fee assessment.

## IDEAL CANDIDATE

The ideal City Engineer candidate is an experienced public works professional with exceptional leadership, management, communication, and interpersonal skills. Possessing broad experience in all areas of public works, public contract laws & APWA Standard Plans this candidate sees the big picture of community projects and works effectively in a fast-paced and complex environment. In addition, candidates should have a proven track record of innovation, creativity, and building strong relationships with elected officials, City staff, the community and regional agencies.

## EDUCATION, REGISTRATION AND EXPERIENCE

A Bachelor's degree in Civil Engineering or related field, along with California registration as a Professional Engineer, is required. At least seven (7) years experience in managing complex engineering projects in a governmental environment, with a minimum of five (5) years in a supervisory capacity, is expected. A Land Surveyors license is strongly desired.



## PERSONAL CHARACTERISTICS AND MANAGEMENT STYLE

- Thinks ahead, can foresee changes and lead the organization in being prepared and proactive
- Analytical, good problem solving skills
- Flexible and creative
- Ability to relate to, and effectively communicate with, stakeholders at all levels—internally and externally
- Ability to promote the team concept and to enhance the productivity of interconnected teams
- High degree of personal and professional integrity
- Politically astute, yet apolitical
- A risk taker
- Decisive
- High energy level
- Sound understanding of technology, including project management applications

## COMPENSATION AND BENEFITS

The current salary range for the position is **\$88,212 to \$107,220** annually. The City offers an excellent benefit program that includes:

- **Retirement** - PERS 2%@55 plan paid by City.
- **Health/Dental/Vision** – City pays \$530 monthly toward cafeteria plan.

- **Deferred Compensation** - \$2,000 annual City contribution.
- **Life Insurance** – City paid plan for coverage equal to annual salary.
- **Leave** – City paid holidays, as well as vacation, sick and administrative leave.

## APPLICATION PROCESS AND RECRUITMENT SCHEDULE

To be considered for this excellent career opportunity, please submit a detailed resume, cover letter, three work-related reference sources and current salary to Shannon Executive Search at:



A DIVISION OF  
**CPS** Human Resource Services  
FOR PUBLIC AGENCIES

Kris Kristensen  
SHANNON EXECUTIVE  
SEARCH

241 Lathrop Way  
Sacramento, CA 95815  
916 / 263-1401  
Fax 916 / 561-7205

Email: [resumes@cps.ca.gov](mailto:resumes@cps.ca.gov)  
Website: [www.cps.ca.gov/shannon](http://www.cps.ca.gov/shannon)



THE FINAL FILING DATE IS  
**FRIDAY, JUNE 28, 2002.**

### SELECTION PROCESS

Resumes will be screened in relation to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the consultant shortly after the final filing date. The most qualified candidates will subsequently be referred to the City. An appointment is expected by August 2002 following City interviews and the completion of in depth reference and background checks.

The City of Santa Clarita Is An Equal  
Opportunity Employer